

# EMPLOYMENT AND APPOINTMENTS SUB-COMMITTEE

Thursday, 14 June 2012

Present: Councillors G Davies L Rennie  
P Davies AR McLachlan  
P Doughty P Williams  
JE Green

## 1 APPOINTMENT OF CHAIR

On a motion by Councillor G Davies, seconded by Councillor Doughty, it was –

**Resolved – That Councillor P Davies take the Chair of this Sub-Committee.**

## 2 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members of the Sub-Committee were requested to declare whether they had an interest, either personal or prejudicial, in the item on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

## 3 EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

**Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.**

## 4 APPOINTMENT OF DIRECTOR OF CHILDREN'S SERVICES

The Leader of the Council expressed his extreme disappointment at the number of good quality candidates who had applied for this post and suggested that he would have a discussion with the other party leaders as to how the matter could be progressed with a larger field of candidates.

The Leader of the Conservative Group concurred with the comments of the Leader and the need for a collective approach as to how the matter could be progressed.

Johnathan Swain, from the recruitment consultants Penna was welcomed to the meeting and outlined the process involved in the search for applicants.

The Leader of the Council suggested that those candidates who had applied be thanked and that their applications be kept on hold until discussions had been held as to how the post could be made more attractive. Johnathan Swain confirmed that he would contact each of the candidates.

The Head of HR and Organisational Development confirmed that with the Head of Learning and Achievement, Children and Young People's Department, due to leave the Council shortly the Acting Chief Executive would look at what support could be given to the Acting Director of Children's Services.

**Resolved –**

- (1) That the suggestion of the Leader of the Council be agreed. The Council would not proceed at this time with the appointment.**
- (2) That the Acting Chief Executive be given delegated responsibility to make temporary changes at a senior manager level, to ensure that the Department had sufficient capacity to deliver.**